

**From:** Harriet Sonne  
**Sent:** September-17-10 9:04 PM  
**To:** Sheree Drummond  
**Subject:** New Chief Librarian - Recommendations

Dear Ms. Sheree Drummond

In response to the question, “What do we need in a new Chief Librarian?” asked by members of the search committee and the University of Toronto Library the members of the UTFA Librarians Committee would like to submit the following recommendations.

The University of Toronto Library System ranks as one of the finest research libraries in Canada, fourth amongst the universities in North America and, just recently the university has been ranked seventeenth internationally. This speaks to the necessity of obtaining the very best, an individual who will continue to uphold and support our growth and development in our global community.

We believe that it will be essential for the new Chief Librarian to have the following qualities if their goal is to support, inspire and mobilize the expertise and knowledge of the Academic Librarians at the University of Toronto.

It is vital that the new Chief Librarian has actively demonstrated the following:

- A commitment to the advancement of academic librarianship
- A commitment to professional autonomy and academic freedom
- An understanding of what constitutes academic librarianship and what is required for professionals to excel in their areas of expertise
- The ability to address issues in a shared collegial environment and collaborative governance
- A commitment to support the important role academic librarians play in a university which strives for excellence in teaching and research

Lastly, the search for the best possible candidate for the position of Chief Librarian must be conducted on an international level, reflecting the stature of our library and the University of Toronto.

We thank you for asking and appreciate the opportunity to contribute to this important search.

Respectfully submitted,

By Chair of Librarian Committee  
On behalf of the UTFA Librarians and the UTFA Librarian Committee